



भा.कृ.अनु.प.राष्ट्रीय आर्किड्स अनुसंधान केन्द्र
पाक्योग-737106 सिक्किम, भारत
ICAR-National Research Centre for Orchids,
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WALK- IN-INTERVIEW

Walk-in-interview will be held at ICAR-National Research Center for Orchids, Pakyong, Sikkim- 737106, Online and Offline (Hybrid Mode) for the engagement of (01) post of Senior Research Fellow Under NAIF -IPR, (01) post of Young Professional-I (PP), (01) post of Young Professional-I (Hort.), (02) post of Young Professional-I (TC/DC), (01) post of Junior Project Assistant Under CBBO/FPO, (01) post of CEO & (01) post of Accountant for Premlakha Subanydara FPO, Rongli on purely temporary basis.

The appointment will be on purely contractual basis and the incumbent shall not have any claims for regular appointment in ICAR

Sl.No	Name of the Discipline	No. of persons required	Emolument (consolidation) per month	Essential Qualification	Age Limit
1.	Senior Research Fellow Under NAIF -IPR	(01)	Rs.37,000/- + HRA per month	M.Sc (Agri/Horti.) specialization in Plant Breeding and Genetics. Biotechnology, Bioinformatics and any other related degree with NET qualification. Desirable Qualification : Ph.D in Agriculture ; Experience in Intellectual Property Rights Management and Technology Commercialization, IPR Law, IP agent, Prior art search, patent drafting.	The Upper age limit for SRF 35 years for men 40 years for women. Relaxation in age as per Govt. rules.

2.	Young Professional -I (PP) Under Institute	(01)	Rs. 30,000/- per month	B.Sc (Agri/Horti)/ B.Sc/ B.Tech (Agri/ Pl.Biotech / Biotech) Desirable Qualification Post Graduates in Agriculture/Horticulture. Experience in microscopic handling and molecular characterization.	Minimum 21 years and maximum 45 years Relaxation in age as per GOI rules.
3.	Young Professional -I (HORT.) Under Institute	(01)	Rs. 30,000/- per month	B.Sc (Agri) /B.Sc(Horti.) Hons. Desirable Qualification: Post Graduates in Agriculture / Horticulture.	
4.	Young Professional -I (TC/DC) Under (Institute ONEH)	(02)	Rs. 30,000/- per month	B.Sc (Agri/Horti)/ B.Sc/ B.Tech (Agri/ Pl.Biotech /Biotech) Desirable Qualification: Post Graduates in Agriculture / Horticulture. Experience in tissue culture techniques, molecular characterization experimentation and data analysis.	
5.	Junior Project Assistant Under CBBO/FPO	(01)	Rs.15000/- Per month (fix Emolument)	Graduation in any discipline Desirable Qualification: Knowledge in Cooperatives, business administration and social mobilization.	
6.	CEO for Premlakha Subanydara FPO, Rongli	(01)	Rs.25000/- Per month (fix Emolument)	Graduate in Agriculture / Agriculture Marketing/ Agri-Business Management or BBA or equivalent Desirable Qualification Preferably diploma in Agriculture/Agriculture Marketing/ Agri-Business Management	

7.	Accountant for Premlakh a Subanydar a FPO, Rongli	(01)	Rs.10,000/- Per month (fix Emolu ment)	10+2 with Mathematic s as a compulsory subj ect or alternative with Commerce or Accounta ncy background Desir able Qualification: Ex perience in accounting and Book keeping.
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Date and Time of interview: Date and Time for interview (Online/Offline) shall be intimated through email and institute website one week prior of conducting walk-in-interview.

Last Date to Apply: 04.02.2025.



(Rajendra Kumar Meena)

Administrative Officer

Terms & Condition:

1. The above mentioned position is purely on contractual/ temporary basis. There is no provision of re-employment after expiry of contract period or discontinuation of project or full utilization of fund (whichever is earlier). The selected candidates shall have no right/ claim for regular appointment at this Institute.
2. **For SI. No 1, 2, 3 and 5, the selected candidate is liable to be posted at ICAR-NRC for Orchids at Pakyong, Sikkim. For S. No. 4, the candidates are liable to be posted at ICAR-NRC for Orchids, Darjeeling Campus, West Bengal. However, depending on the requirement of NRCO the postings of YPs may be interchanged between Pakyong & Darjeeling as when required. All YP Candidates should be ready for posting at Pakyong or Darjeeling.**
3. **For SI. No 6 & 7, the selected candidate is liable to be posted at their respective FPO's.**
4. **The selected candidate for CEO and Accountant, appointment and salary will be the responsibility of concerned FPO and ICAR-NRCO as CBBO shall have only monitoring role.**
5. Candidate need to choose the post interested to apply and single interview will be held if a candidate applies for more than one post.
6. (Online/Offline) both Candidates need to submit Bio-data (in the prescribed format attached) indicating Name, Date of Birth, Present and Permanent Full address with Telephone/ Mobile Number and e-mail address, Category: General/SC/ST/OBC, Qualification details with percentage of marks from matriculation /high school onwards (starting from the highest qualification first), Previous Experience, if any, brief note

- on research works carried out during post-graduation/ graduation self-declaration regarding truthfulness in the application, signature with date and place with required scanned documents of the particulars filled in the bio-data.
7. All the documents to be self-attested before scanning and need to be uploaded as single file.
 8. Duly filled and signed scanned copy of bio-data along with supporting documents should be emailed on or before **04.02.2025** on email id: **orchidsdropbox2024@gmail.com**. Application received after closing date shall not be entertained in any case.
 9. "No Objection Certificate" from his/her employer, if presently employed, and experience certificates, scanned copies are to be enclosed with Bio Data.
 10. Applications received will be scrutinized on the basis of weight-age (W) calculated in the manner as mentioned below:
 - A. **For YP-I's, CEO & Junior Project Assistant: Graduation Score (out of hundred) \times 50 % = a, Higher Secondary Score (out of hundred) \times 30% = b, Matriculation Score (out of hundred) \times 20% =c; $W=a+b+c$.**
 - B. **For ACCOUNTANT: Higher Secondary Score (out of hundred) \times 60% =a, Matriculation Score (out of hundred) \times 40% =b; $W=a+b$.**
 11. Only the selected candidates for each post shall be called for interview, on the basis of merit scored as mentioned in point above.
 12. **Mode of Interview :** Online and Offline (Hybrid) **Offline Mode :** Candidate has to physically appear before the interview panel to attend interview at ICAR-NRCO, Pakyong, Sikkim. No TA/DA will be paid for attending the interview, Pakyong is situated 32 km away from Gangtok and taxis are regularly available from taxi stand, Gangtok. **Online Mode :** Online interview shall be conducted through platform ZOOM, Link shall be shared through email id provided in Bio data before three days of conducting interview. NRCO shall not be responsible for any technical/connectivity problem at candidate's end. Candidate has to opt the mode of interview in the Application Form. No change in interview mode shall be entertained once application is submitted.
 13. In case of selection original documents shall be verified before joining. In the event of any information being found false or incorrect/incomplete or ineligibility being detected candidature shall be rejected and candidate shall not be allowed to participate in any interview at ICAR-NRC for Orchids, Pakyong, Sikkim in future.
 14. Interview shall be conducted for 30 marks (including experience). 70 marks shall be awarded from academic qualification.
 15. The application will be accepted only as pdf. file format. Document format submission will be rejected without any further correspondence.
 16. The decision of the Director, ICAR- National Research Center for Orchids, Pakyong, Sikkim would be final and binding in all aspect.



(Rajendra Kumar Meena)
Administrative Officer

Copy to:

1. PS to Director, ICAR-NRC for Orchids, Pakyong (*for his kind information*)
2. Scientist In charge (ARIS Cell), ICAR-NRC for Orchids, Pakyong, Sikkim (*with request to upload walk-in-interview notice in the office website of the Institute & eoffice notice board*).
3. Scientist and Nodal Officer (IPR) & Co-Nodal Officer (CBBO), ICAR-NRCO, Pakyong, Sikkim (*for information*).
4. Ms. Nikhila V. Annumala, Scientist (Floriculture & Landscaping), ICAR-NRC for Orchids, Pakyong, Sikkim (*for information*).
5. F&AO, ICAR-NRCO, Pakyong, Sikkim (*for information*).
6. Notice Board.